



**Giesecke+Devrient**

# **Corporate Responsibility**

Statement of Principle

# 1. Our Business

Giesecke+Devrient (G+D) is a global SecurityTech company headquartered in Munich, Germany. G+D was founded in 1852 and today has a workforce of more than 14,000 employees. In the fiscal year 2022, the company generated a turnover of 2.53 billion euros. G+D is represented by 123 subsidiaries and joint ventures in 40 countries.

G+D makes the lives of billions of people more secure. The company shapes trust in the digital age, with built-in security technology in three segments: Digital Security, Financial Platforms, and Currency Technology.

## **Digital Security**

G+D protects and manages confidential systems, networks, data and identities in physical, digital and mobile settings.

With a wealth of experience from securing connectivity, G+D is the trusted partner for all challenges posed by the Internet of Things. We enable connections to mobile networks and the IoT through SIM cards, SIM management services, eSIM management including secure operating systems as well as connectivity for enterprise IoT.

G+D provides governments worldwide with technologies that enable secure and efficient management of identities. We create seamless and convenient identification and authentication processes for citizens. Through Veridos, a joint venture with the state-owned Bundesdruckerei, we offer highly secure physical and digital identity documents as well as border control and identification systems.

With highly sophisticated cybersecurity solutions, G+D enables digital sovereignty for governments, companies and society. Our listed subsidiary secunet is the IT security partner to the Federal Republic of Germany and the leading European cyber security provider. secunet offers encryption technology up to the highest security level for public authorities and industrial en-

terprises. A comprehensive portfolio of products and consulting services enables the reliable protection of digital infrastructures.

### **Financial Platforms**

In the digital age, G+D orchestrates payment and banking solutions based on human-centric security technology. We offer innovative solutions for card and digital payments as well as trusted software for the financial industry and other highly regulated environments. We create a holistic customer journey from onboarding and authentication over card issuance to a frictionless checkout in eCommerce. In addition, we provide solutions for access and identity management as well as highly secure software for the health sector, mobility and publishing.

### **Currency Technology**

As a global market leader, G+D provides trusted and secure public currency solutions for both physical and digital ecosystems. G+D offers a unique portfolio for the entire cash cycle. We produce and distribute banknote paper, banknotes, and technologically advanced security features. Our currency management offering includes banknote processing machines as well as complete cash center solutions. Complementary to this portfolio for physical currencies we also provide solutions for building and running a Central Bank Digital Currency (CBDC).

Further information: [www.gi-de.com](http://www.gi-de.com).

## **2. Our Commitment**

We live in a period of major challenges - from ongoing climate change to rising social inequities worldwide. At the same time, society is undergoing transformation, bringing changes in how we live and work.

Companies are one of the foremost change agents in this global transformation process. It is their responsibility to provide meaningful impetus. Consequently, they have to be prepared to adapt and continuously evolve.

As a provider of security technologies with a 170-year track record, we are aware of our responsibility and driving change actively. G+D is committed to act as a leading sustainable Company in its market segments and to contribute to a society worth living through responsible action. In that respect we are committed to the ten principles of the UN Global Compact and to support the 17 Sustainable Development Goals.

### 3. Our Responsibility

Sustainability is a central objective at G+D. Our strategy is based on the following three pillars:

- Environmental
- Social
- Governance

These pillars are referred to collectively as ESG criteria.

<p><b>E</b> <b>Environment</b></p>   <ul style="list-style-type: none"> <li>• Consistent reduction of our ecological impact</li> <li>• Strong focus on sustainable technologies and products</li> <li>• Joining forces with partners along our value chain</li> </ul>	<p><b>S</b> <b>Social</b></p>   <ul style="list-style-type: none"> <li>• Positive impact on society</li> <li>• Fostering diversity, equity and inclusion</li> <li>• Enabling a healthy and safe working environment</li> </ul>	<p><b>G</b> <b>Governance</b></p>   <ul style="list-style-type: none"> <li>• Highest ethical and data privacy standards for our business</li> <li>• Securing human rights along our entire supply chain</li> <li>• Financial and investment decisions follow ESG criteria</li> </ul>
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#### 3.1 Our Environmental Responsibility

- To achieve our objective of minimizing our impact on the environment, we adopt an environmentally friendly approach to the use of resources. This applies to our products as well as our production processes. We take ecological aspects into account during product development and also incorporate customer-specific requirements

- Compliance with environmental legislation is a minimum requirement. We ensure that we fulfill our obligations in accordance with applicable legislation, regulations, and guidelines (including REACH and RoHS).
- We focus in particular on energy (energy efficiency, reducing CO<sub>2</sub> emissions), waste and water as well as responsible use of raw materials and supplies.
- Our commitment to continuous improvement is underpinned by environmental Standards, such as environmental and energy management systems, which set clear targets for reducing our carbon footprint, for example.
- Additionally, we support relevant initiatives, such as the Carbon Disclosure Project and the Science-based Targets initiative.

### 3.2 Our Social Responsibility

- We are committed to equal opportunities and diversity. Accordingly, we are in the process of implementing a diversity management strategy that covers age, gender, and cultural background.
- We create conditions that foster the skills and abilities of our employees at every stage of their careers and their private lives. Opportunities for personal development are as important to us as work-life balance.
- We are committed to compliance with all relevant occupational health and safety regulations and go beyond the legal requirements to create a safe working environment within the Organization and promote behavior that minimizes risk in the workplace.
- Preventing work accidents and absences from work, as well as achieving a continual decline in the number of accidents, is a central priority. In addition, targeted health promotion measures are designed to help prevent health risks.
- Our corporate citizenship activities are brought together in the Giesecke+Devrient Foundation, which promotes the education of young people and exchange between different nations and cultures as key objectives.

### 3.3 Governance

- Our corporate values are of central importance for our conduct towards customers, partners, and society as a whole. We have a range of instruments in place to ensure that we live up to these values, Standards, and legal requirements. Thus we maintain our reputation as a Company and retain the trust of our customers.
- By adhering to our values as well as national and international laws and guidelines, we strengthen our reputation as a Company and create the foundation for trusting relationships with our customers. Our compliance management System and Code of Conduct serve to embed integrity and adherence to the law within our Organization and also in our business relationships throughout the value chain.
- We apply strict environmental and social Standards to our extensive supply chain that meet or exceed all relevant national and international regulations. Sustainability is an important criterion whenever we select a new supplier. We also work with our suppliers to improve transparency in the supply chain, identify risks, and avoid associated negative outcomes.

## 4. Our Organization

The **ESG Committee** is the overarching steering group for sustainability management throughout the entire organization. Under the leadership of Group CEO, the committee defines the cornerstones of the ESG strategy. It has the right to veto business decisions whenever they conflict with our sustainable development goals. The ESG Committee is a cross-functional panel comprising management representatives from all G+D business sectors. As such, it is a crucial driver of the operational implementation of the sustainability strategy and fundamental to achieving the defined goals of all G+D Group business units. The results of the various measures defined in the strategy

are aggregated at the Group level, continuously assessed, and analyzed by the committee.



Next to the committee G+D established the **Corporate Sustainability** function, which reports directly to the CEO. This function plays a key role, since together with representatives from HR and Compliance it has responsibility for ESG issues managed at the Group level. Its core tasks are developing and refining the binding Group-wide sustainability strategy, implementing the defined measures, and reporting via quarterly performance reviews. Working closely with the sustainability managers who represent the individual business sectors, measures are defined based on the binding sustainability strategy. These are then implemented in the relevant parts of the organization. The sustainability managers in the business sectors serve as the interface to the associated subsidiaries and their designated local representatives. Together, they form the Sustainability Manager Team, a global network of sustainability experts, who support implementation at locations around the world as they work to achieve the defined sustainability targets.

## 5. Our Management of Information

To ensure globally effective and efficient cooperation throughout the Group, while taking into account all relevant legal parameters, it is essential to maintain and apply a worldwide, internally consistent system of regulations and guidelines for sound corporate management.

For this reason, all existing guidelines have been integrated within a self-contained and harmonized system – the corporate constitution.

The G+D system of documented information is organized as follows:





This document has been digitally approved by:

<i>Date</i>	<i>Person</i>	<i>Role</i>
17.12.2023	Frank Krüger	Head of Quality Management System
18.12.2023	Andreas Lamina	Group Vice President Sustainability & Management Systems
19.02.2024	Ralf Wintergerst	CEO G+D Group

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