



Statement of Principle on Corporate Social Responsibility and Sustainability

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The Giesecke+Devrient Group

Giesecke+Devrient (G+D) is a family-owned company with global operations, providing solutions that make the lives of billions of people more secure. Digital and physical security technologies make G+D the trusted partner to customers in securing payment processes, identities, connectivity and data. Thus, the Giesecke+Devrient Group with its four business sectors is creating confidence.

To further boost the success of G+D products in rapidly developing and growing markets and to allow a swift response to changing market requirements the group consists of the strategic holding company Giesecke+Devrient GmbH with four legally independent business sectors:

G+D Currency Technology is a global technology leader in Banknote and Currency Management Solutions ensuring an efficient and secure money cycle. As the trusted partner of central banks and the currency industry it offers the full range of expertise and innovative technologies to improve efficiencies in the cash cycle. The offered solutions comprise a portfolio ranging from banknote security solutions, substrate, printing and processing systems to cash centers, plant engineering, managed services, and lifecycle services.

G+D Mobile Security is an international leader of identity management services providing systems for the administration and protection of digital identities, especially in telecommunications and electronic payments. Along the whole life cycle this business sector supplies banks, wireless operators, local public transit authorities, original equipment manufacturers (OEMs), and other companies with scalable security solutions comprising hardware, software, and services for mobile security.

Veridos, a joint venture of G+D and Bundesdruckerei (German Federal Printing Office) , creates secure and pioneering identification and identity solutions for the international market.

secunet Security Networks is a leading German supplier of sophisticated IT security. By working closely with its customers, including companies, authorities, and international organizations, secunet develops high-performing products and advanced IT security solutions.

Our CSR Commitment

“As an independent, family-owned company with a long tradition, we are acutely aware of the importance of social responsibility. ‘Creating Confidence.’ is our key promise and also informs our behavior towards society. We aim to nurture and strengthen the trust placed in us by maintaining an open and transparent dialog. We seek to reconcile the business, social, and environmental impact of our activities – both in our day-to-day business operations and when developing and marketing new products and services. We support the ten principles of the UN Global Compact and are committed to protecting universally recognized human rights, labor standards, and environmental principles and to engaging in the fight against corruption.”

Responsibility to the environment

- To achieve our objective of minimizing our impact on the environment, we adopt an environmentally friendly approach to the use of resources. This applies to our products as well as our production processes. We take ecological aspects into account during product development and also incorporate customer-specific requirements

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- We focus in particular on energy (energy efficiency, reducing CO2 emissions) and water as well as responsible use of raw materials and supplies.
- Our commitment to continuous improvement is underpinned by environmental standards, such as environmental and energy management systems, which set clear targets for reducing our carbon footprint, for example.
- Compliance with environmental legislation is a minimum requirement. We ensure that we fulfill our obligations in accordance with applicable legislation, regulations, and guidelines (including REACH and RoHS). Additionally, we support and are an active member of relevant initiatives, such as the Carbon Disclosure Project.

Responsibility to employees and society

- We are committed to equal opportunities and diversity. Accordingly, we are in the process of implementing a diversity management strategy that covers age, gender, and cultural background.
- We create conditions that foster the skills and abilities of our employees at every stage of their careers and their private lives. Opportunities for personal development are as important to us as work-life balance.
- Our corporate citizenship activities are brought together in the Giesecke+Devrient Foundation, which promotes the education of young people and exchange between different nations and cultures as key objectives.
- We are committed to compliance with all relevant occupational health and safety regulations and go beyond the legal requirements to create a safe working environment within the organization and promote behavior that minimizes risk in the workplace.
- Preventing work accidents and absences from work, as well as achieving a continual decline in the number of accidents, is a central priority. In addition, targeted health promotion measures are designed to help prevent health risks.

Responsibility to customers and suppliers

- We have put comprehensive regulations and measures in place to ensure that our conduct in the market is responsible, lawful, and transparent. Our Code of Conduct with its Group-wide policies provides the basis.
- Our compliance management system and Corporate Auditing department ensure that we adhere to our principles and guidelines.
- Our business partners and suppliers must also meet high standards. Key suppliers undergo a selection process, which examines a range of criteria including quality, environmental, and workplace safety standards at production sites, plus compliance and CSR-related aspects.

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